

INFORMATION SECURITY POLICY

Industrias Alegre is committed, in accordance with its Mission, Vision and Values, to maintain and improve the management of information security and business continuity, providing the human and material resources, within the current legislative framework, to achieve a degree satisfactory to all interested parties

Scope of the System

The information systems that support engineering, tooling and production activities, as well as the facilities and infrastructure that enable the provision of services by Alegre industries (in all their locations), according to the current applicability statement.

All the processes and resources involved in the work centers of Spain and Poland, which are subject to the security requirements of our customers, business partners and legal scope. The processes and resources involved include the collection of information, its storage and processing.

Principles of the policy

- The Industrias Alegre Information Security Policy is aimed at guaranteeing the protection of the information and resources necessary for its treatment, from internal or external, deliberate or accidental threats, in order to ensure its integrity, availability and confidentiality, favouring the efficient fulfilment of the entity's strategic objectives and ensuring contractual obligations and legal requirements with interested parties.
- To support the policy, Industrias Alegre has an Information Security Management System (ISMS) promoted by the top Management, which provides a systematic approach to risk management, to establish, implement, maintain and improve said ISMS, establishing as a reference the requirements of the international standard ISO / IEC 27001, Management Systems for Information Security.
- The Industrias Alegre top Management sets out this Information Security Policy, and is committed to providing the necessary resources to disseminate implement and keep it updated.

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- This policy is mandatory for all employees of Industrias Alegre and business partners
 affected by it, applying the disciplinary regime in force in each work center in case of
 non-compliance by employees of the Company, and may be a reason for dissolution of
 active contracts and initiation of legal actions, depending on the severity, in case of noncompliance by business partners.
- The responsibility for the management of information security and the implementation of this policy falls on the Head of Information Security of Industrias Alegre, being extendable to the Information Security Committee.

CEO Industrias Alegre S.A.

Enrique Careaga Sánchez